



Workforce Development Poll

National Opinion Surveys is conducting a scientific research study of people like you. All responses are confidential and for research purposes only. We are NOT selling anything, and we will NOT ask you for money.

First, please answer a few questions for statistical purposes.

1. What is your age?

18-34	29%
35-49	25
50-64	25
65+	21
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Under 18.....	TERMINATE
Prefer not to answer	TERMINATE

2. Which of the following best describes your race?

White or Caucasian.....	60%
Hispanic or Latino	17
Black or African American.....	12
Asian or Pacific Islander.....	6
Mixed race or multi-racial	4
Something else	1
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Prefer not to answer.....	*

3. Which of the following best describes your employment situation?

Employed full time	64%
Employed part time.....	20
Unemployed and looking for work	9
Unemployed and not looking for work	3
Student and not currently employed.....	3
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Retired	TERMINATE
Homemaker	TERMINATE
Prefer not to answer.....	TERMINATE

4. How would you describe your gender?

Male.....	49%
Female	50
Non-binary or third gender	1
Something else	*
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Prefer not to answer.....	-

5. What is your five-digit zip code?

6. Are you currently registered to vote?

Yes	87%
No.....	13



7. Did you vote in the recent general election in November for Congress, ballot propositions, and other offices, did you not vote this year, or are you not eligible to vote?

I voted..... 70%
 I am eligible but I did not vote..... 24
 I am not eligible to vote..... 4
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 Prefer not to answer..... 3

8. Please rank the following on a scale of one to eight, where one is the TOP priority for the federal government to focus on and eight is the LEAST important priority. **(RANK) (RANDOMIZE)**

- Homelessness
- Crime and public safety
- The economy
- Cost of living and housing costs
- Climate and the environment
- Education
- Job training and job search assistance
- Social Security and Medicare
- --
- Not sure

	TOP (1-2)	NOT (7-8)	Top Priority - 1	2	3	4	5	6	7	Least Impt -8
The economy	51%	8%	33%	18%	11%	8%	6%	5%	5%	3%
<i>People of Color</i>	42%	11%	24	18	12	10	7	8	7	4
<i>Youth (age 18-34)</i>	40%	13%	24	16	11	9	7	10	7	7
<i>Part-time</i>	47%	8%	31	16	13	8	6	7	6	2
<i>Full-time</i>	55%	8%	35	20	10	8	5	5	5	3
Cost of living and housing costs	39%	7%	18	21	17	10	8	7	4	3
<i>People of Color</i>	45%	8%	23	21	13	11	7	7	4	3
<i>Youth (age 18-34)</i>	38%	10%	17	21	15	12	8	7	6	4
<i>Part-time</i>	36%	6%	17	19	20	12	8	6	3	3
<i>Full-time</i>	42%	7%	19	22	17	10	8	7	4	3
Crime and public safety	23%	14%	9	14	18	15	11	8	8	6
<i>People of Color</i>	24%	14%	11	13	18	14	10	10	8	6
<i>Youth (age 18-34)</i>	22%	18%	11	11	17	12	11	9	11	7
<i>Part-time</i>	26%	11%	8	18	14	16	14	8	4	6
<i>Full-time</i>	22%	14%	10	12	18	16	11	9	8	6
Social Security and Medicare	20%	16%	7	13	12	15	14	12	11	5
<i>People of Color</i>	15%	23%	5	10	11	11	16	14	16	7
<i>Youth (age 18-34)</i>	16%	23%	5	10	9	9	15	16	16	8
<i>Part-time</i>	24%	15%	9	15	9	15	16	10	13	2
<i>Full-time</i>	19%	17%	7	13	13	16	14	12	11	6



Climate and the environment	16%	40%	9	7	7	8	9	11	11	29
<u>People of Color</u>	15%	39%	8	7	7	8	11	10	13	26
<u>Youth (age 18-34)</u>	16%	30%	10	6	9	9	11	14	11	20
<u>Part-time</u>	19%	37%	11	8	7	6	10	8	10	27
<u>Full-time</u>	14%	40%	8	6	7	10	9	11	12	28
Education	13%	23%	6	7	11	11	15	18	14	9
<u>People of Color</u>	15%	19%	8	7	14	10	16	15	12	7
<u>Youth (age 18-34)</u>	21%	15%	10	12	14	14	13	12	11	5
<u>Part-time</u>	9%	28%	6	3	10	9	13	19	19	9
<u>Full-time</u>	13%	21%	6	7	11	12	17	16	12	9
Homelessness	11%	32%	6	5	9	11	13	13	17	15
<u>People of Color</u>	15%	33%	8	7	10	12	10	11	15	18
<u>Youth (age 18-34)</u>	16%	33%	10	5	9	12	10	9	12	21
<u>Part-time</u>	11%	29%	5	5	10	11	11	16	15	14
<u>Full-time</u>	10%	34%	5	5	9	10	14	14	18	16
Job training and job search assistance	6%	40%	1	5	5	11	12	16	20	20
<u>People of Color</u>	9%	34%	2	7	5	15	13	15	16	18
<u>Youth (age 18-34)</u>	10%	34%	2	8	6	13	14	12	16	18
<u>Part-time</u>	5%	42%	*	4	4	13	9	15	18	24
<u>Full-time</u>	6%	40%	1	5	5	10	13	16	20	20

		<u>POC</u>	<u>18-34</u>	<u>Part-Time</u>	<u>Full-Time</u>
Not sure	10	10	11	12	9

9. Which of the following best describes your current personal financial situation? Is it... (PINWHEEL ROTATE)

		<u>POC</u>	<u>18-34</u>	<u>Part-Time</u>	<u>Full-Time</u>
I can live comfortably while also saving an adequate amount for the future.....	32%	21%	21%	34%	36%
I can get by every month but I struggle to save money or pay for unexpected expenses	41	48	46	44	40
I find it difficult to make ends meet every month	24	27	28	20	22
-- Prefer not to say	3	4	6	2	2

10. How big of an impact would you say rising prices are having on your personal financial situation?

		<u>POC</u>	<u>18-34</u>	<u>Part-Time</u>	<u>Full-Time</u>
LARGE / MEDIUM IMPACT	78%	83%	84%	77%	77%
SOME / NO IMPACT	21%	16%	14%	21%	23%
A large impact.....	49%	56%	55%	43%	48%
A medium impact	30	27	29	34	28
Some impact but not much	18	13	13	18	19
No impact at all	3	2	2	4	3
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Prefer not to say	1	1	1	1	*

11. Which of the following best describes <[IF EMPLOYED] your position at your current job> <[IF UNEMPLOYED] your position at your previous job>?

		<u>POC</u>	<u>18-34</u>	<u>Part-Time</u>	<u>Full-Time</u>
Business owner or partner	11%	7%	6%	17%	12%
Senior management.....	9	7	7	2	12
Mid-level management.....	19	20	22	12	24
Mid-level, but <u>not</u> in management	23	20	19	22	24
Supportive role or entry level role.....	29	33	33	37	23
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Prefer not to answer.....	9	13	13	9	5

12. Which of the following best describes <[IF EMPLOYED] the industry you work in> <[IF UNEMPLOYED] the industry you worked in at your previous job> <[IF STUDENT] the industry you plan to work in>?

		<u>POC</u>	<u>18-34</u>	<u>Part-Time</u>	<u>Full-Time</u>
Professional services like legal, finance, insurance, consulting, or similar	17%	13%	10%	15%	21%
Retail, shopkeeping, customer service, or similar.....	15	15	17	20	13
Skilled trades, construction, manual labor, or similar.....	13	12	13	11	15
Medicine, mental health, home care, or similar	11	14	14	12	10
Education, social services, non-profits, or similar	10	9	8	13	10
Hospitality, food and drink service, or similar.....	9	10	10	11	8
Science, tech, engineering, mathematics, or similar.....	6	5	6	3	8
Transportation, shipping, delivery, logistics, or similar.....	5	7	5	4	5
Public safety, firefighting, security, or similar	2	2	2	2	2
The arts, writing, audio/visual, or similar.....	2	3	3	3	1
Extraction, agriculture, ranching, or similar.....	1	1	2	1	1
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Prefer not to answer.....	8	9	10	7	6

13. (ONLY IF EMPLOYED) Are there opportunities for growth at your current job?

		<u>POC</u>	<u>18-34</u>	<u>Part-Time</u>	<u>Full-Time</u>
Yes	69%	76%	83%	59%	73%
No.....	29	22	15	37	26
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Prefer not to answer.....	2	2	2	4	2

14. (ONLY IF EMPLOYED) Are you satisfied or dissatisfied with your current job?

		<u>POC</u>	<u>18-34</u>	<u>Part-Time</u>	<u>Full-Time</u>
SATISFIED	82%	75%	77%	80%	83%
DISSATISFIED	17%	22%	21%	20%	16%
Very satisfied	39%	27%	35%	34%	41%
Somewhat satisfied.....	43	48	43	45	42
Somewhat dissatisfied	12	16	15	16	11
Very dissatisfied.....	5	6	6	4	5
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Prefer not to answer.....	1	3	2	1	1



15. **(ONLY IF EMPLOYED)** In the past year, have you changed jobs?

		<u>POC</u>	<u>18-34</u>	<u>Part-Time</u>	<u>Full-Time</u>
Yes, I have changed jobs.....	22%	35%	44%	24%	21%
No, I have not changed jobs	78	63	55	75	78
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Prefer not to answer.....	1	2	1	1	1

16. **(ONLY IF HAVE NOT CHANGED JOBS)** In the past year, have you considered changing jobs?

		<u>POC</u>	<u>18-34</u>	<u>Part-Time</u>	<u>Full-Time</u>
Yes, I have considered changing jobs.....	36%	54%	55%	31%	37%
No, I have not considered changing jobs.....	64	46	45	69	63
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Prefer not to answer.....	*	*	-	-	*

17. **(ONLY IF UNEMPLOYED OR CHANGED JOBS OR CONSIDERED CHANGING JOBS)** What was the biggest reason you <changed jobs> <considered changing jobs>? **(RANDOMIZE)**

		<u>POC</u>	<u>18-34</u>	<u>Part-Time</u>	<u>Full-Time</u>
Higher pay	43%	45%	45%	48%	54%
Better working conditions	11	11	13	9	14
Lost job	11	11	9	8	4
More respect in the workplace	7	7	8	2	8
Access to benefits, like health insurance.....	6	8	7	7	7
Changing career	3	4	4	5	4
Access to paid time off and sick leave.....	2	2	3	6	2
Entering the work force for the first time	1	*	1	-	*
Other	11	8	6	11	5
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Prefer not to answer.....	4	4	4	4	1

18. In your experience, has accessing job training and job search assistance been... **(PINWHEEL ROTATE)**

		<u>POC</u>	<u>18-34</u>	<u>Part-Time</u>	<u>Full-Time</u>
EASY	51%	49%	48%	54%	55%
DIFFICULT	34%	40%	46%	29%	30%
Very easy.....	15%	13%	15%	12%	18%
Somewhat easy	36	36	33	42	38
Somewhat difficult.....	25	30	35	22	24
Very difficult	9	11	11	7	6
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Not sure	15	10	6	17	15



There are a lot of reasons why a job might be considered a “good job.” Here is a list of some of those reasons. For each one, please indicate whether it is very important, somewhat important, not too important, or not at all important to you personally as part of a good job.

RANDOMIZE		TOTAL IMPT	TOTAL NOT	Very Impt	Smwt Impt	Not Too Impt	Not At All Impt	Not Sure
19.	Safe, healthy, and accessible working conditions	96%	4%	69%	26%	3%	*%	*%
	<u>People of Color</u>	97%	2%	74	22	2	*	1
	<u>Youth (age 18-34)</u>	95%	4%	75	20	4	*	1
	<u>Part-time</u>	96%	3%	73	22	3	*	1
	<u>Full-time</u>	96%	4%	68	28	3	1	*
20.	Job security	95%	4%	72	23	4	1	1
	<u>People of Color</u>	95%	4%	74	20	4	*	2
	<u>Youth (age 18-34)</u>	92%	6%	71	21	6	*	2
	<u>Part-time</u>	93%	5%	67	26	4	1	2
	<u>Full-time</u>	96%	3%	74	22	3	*	1
21.	Stable, family-sustaining pay	93%	6%	73	21	5	1	1
	<u>People of Color</u>	93%	6%	77	17	4	1	1
	<u>Youth (age 18-34)</u>	92%	7%	75	17	6	1	1
	<u>Part-time</u>	91%	8%	66	25	7	1	1
	<u>Full-time</u>	96%	4%	76	20	4	*	1
22.	Fair, reliable, and flexible scheduling practices	91%	8%	59	32	7	1	1
	<u>People of Color</u>	92%	6%	68	24	6	1	1
	<u>Youth (age 18-34)</u>	90%	9%	70	21	8	1	1
	<u>Part-time</u>	92%	7%	60	32	6	1	1
	<u>Full-time</u>	91%	9%	59	32	8	1	1
23.	Wealth-building opportunities such as the ability to save and access to a 401k	89%	10%	56	33	7	2	1
	<u>People of Color</u>	92%	6%	64	29	5	1	1
	<u>Youth (age 18-34)</u>	89%	10%	60	29	9	1	2
	<u>Part-time</u>	83%	15%	48	36	12	2	2
	<u>Full-time</u>	91%	8%	60	32	6	2	1
24.	Transparency and accountability in the organization	88%	10%	54	34	8	2	2
	<u>People of Color</u>	88%	9%	59	29	8	1	2
	<u>Youth (age 18-34)</u>	88%	10%	57	31	9	1	2
	<u>Part-time</u>	91%	7%	55	36	6	1	2
	<u>Full-time</u>	88%	10%	55	34	9	2	1



25.	Paid leave		87%	12%	56	31	9	2	2
		<u>People of Color</u>	90%	7%	63	27	7	*	3
		<u>Youth (age 18-34)</u>	84%	14%	55	29	13	1	2
		<u>Part-time</u>	83%	15%	49	33	11	4	2
		<u>Full-time</u>	90%	9%	61	29	7	2	1
26.	Promotion and advancement opportunities		87%	11%	54	34	9	2	1
		<u>People of Color</u>	92%	6%	64	28	6	*	2
		<u>Youth (age 18-34)</u>	89%	9%	60	29	8	1	2
		<u>Part-time</u>	83%	15%	44	39	11	4	2
		<u>Full-time</u>	89%	9%	58	32	8	1	1
27.	A sense of belonging and purpose		87%	12%	50	37	10	2	1
		<u>People of Color</u>	87%	11%	50	37	9	2	2
		<u>Youth (age 18-34)</u>	84%	14%	53	31	12	3	2
		<u>Part-time</u>	86%	14%	50	36	10	3	1
		<u>Full-time</u>	89%	10%	52	37	8	2	1
28.	Accessible, paid training and development opportunities		86%	13%	45	41	11	2	1
		<u>People of Color</u>	92%	6%	60	32	5	1	2
		<u>Youth (age 18-34)</u>	91%	7%	58	33	6	1	2
		<u>Part-time</u>	81%	18%	40	41	15	3	1
		<u>Full-time</u>	87%	12%	45	42	9	2	2
29.	The ability to have a say in and improve the workplace		85%	14%	44	41	12	2	1
		<u>People of Color</u>	90%	9%	53	36	8	1	1
		<u>Youth (age 18-34)</u>	87%	12%	56	31	11	1	1
		<u>Part-time</u>	82%	17%	41	41	14	3	2
		<u>Full-time</u>	86%	13%	45	41	11	2	1
30.	Policies and practices that advance diversity, equity, inclusion, and accessibility		76%	22%	43	33	13	10	2
		<u>People of Color</u>	87%	11%	56	31	7	4	2
		<u>Youth (age 18-34)</u>	87%	11%	60	27	8	3	1
		<u>Part-time</u>	74%	24%	43	31	14	10	2
		<u>Full-time</u>	77%	21%	42	35	12	9	1



31. Thinking about that same list of items, how many of these things do you have in <[IF EMPLOYED] your position at your current job> <[IF UNEMPLOYED] your position at your previous job>? You may select all that apply. (RANDOMIZE)

MULTIPLE RESPONSES ACCEPTED; TOTAL DOES NOT ADD TO 100%

		<u>POC</u>	<u>18-34</u>	<u>Part-Time</u>	<u>Full-Time</u>
Safe, healthy, and accessible working conditions.....	58%	51%	51%	64%	61%
Job security	52	41	43	50	59
Fair, reliable, and flexible scheduling practices	50	45	49	65	50
A sense of belonging and purpose.....	49	39	41	57	50
Paid leave.....	46	44	37	29	57
Stable, family-sustaining pay	41	32	35	28	50
Wealth-building opportunities such as the ability to save and access to a 401k.....	39	39	39	22	48
Promotion and advancement opportunities	37	37	40	32	41
The ability to have a say in and improve the workplace.....	35	32	29	41	35
Policies and practices that advance diversity, equity, inclusion, and accessibility ..	34	33	34	32	37
Accessible, paid training and development opportunities	30	31	32	28	32
Transparency and accountability in the organization	30	25	28	33	32
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Not sure	7	9	8	5	4

32. The next questions will be about "workforce development." As you may know, the federal government partners with state governments to provide workforce training funding for people who are looking for work or would like to transition to a new job. These services include workforce training and education and job search assistance. Do you support or oppose the federal government investing in workforce development initiatives?

		<u>POC</u>	<u>18-34</u>	<u>Part-Time</u>	<u>Full-Time</u>
SUPPORT	81%	83%	83%	79%	83%
OPPOSE	10%	9%	9%	12%	9%
Strongly support.....	44%	49%	46%	41%	45%
Somewhat support.....	37	34	37	38	38
Somewhat oppose	8	8	8	11	7
Strongly oppose.....	2	1	1	1	2
--					
Not sure	9	9	7	9	8

33. How big of a priority do you think workforce development should be for the federal government?

		<u>POC</u>	<u>18-34</u>	<u>Part-Time</u>	<u>Full-Time</u>
TOP / HIGH PRIORITY	53%	66%	68%	51%	55%
LOW / NOT A PRIORITY	13%	6%	6%	15%	13%
A top priority	20%	27%	29%	14%	21%
A high, but not top, priority	34	39	39	38	34
A medium priority	28	22	22	28	27
A low priority	9	5	5	13	8
Not a priority at all	4	1	2	3	4
--					
Not sure	5	5	4	5	5



34. In your opinion, who has the MOST responsibility for ensuring that the jobs people are able to get are good, quality jobs – (RANDOMIZE) <the federal government>, <employers>, or <workers>? Please rank in order from one to three, with one having the MOST responsibility and three having the LEAST.

Employers		<u>POC</u>	<u>18-34</u>	<u>Part-Time</u>	<u>Full-Time</u>
Ranked 1 st	50%	40%	38%	48%	50%
Ranked 2 nd	35	41	43	38	34
Ranked 3 rd	6	8	10	6	7
The federal government					
Ranked 1 st	23%	34%	37%	25%	23%
Ranked 2 nd	27	25	24	22	28
Ranked 3 rd	42	30	30	45	41
Workers					
Ranked 1 st	18%	15%	16%	19%	18%
Ranked 2 nd	30	23	24	32	30
Ranked 3 rd	43	51	51	42	44
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Not sure	9	11	10	8	9

Now, here is a list of proposed workforce development policies the federal government could enact. For each one, please indicate if you support or oppose that policy.

RANDOMIZE		TOTAL SUPPORT	TOTAL OPPOSE	Strongly Support	Smwt Support	Smwt Oppose	Strongly Oppose	Not Sure
35.	Encouraging businesses to create good, quality jobs by targeting workforce and economic development services to companies who want to invest in their workers	86%	9%	49%	38%	7%	2%	5%
	<u>People of Color</u>	88%	7%	60	28	6	1	4
	<u>Youth (age 18-34)</u>	86%	10%	59	27	8	2	4
	<u>Part-time</u>	90%	6%	49	41	4	2	4
	<u>Full-time</u>	85%	9%	48	37	7	2	5
36.	Increasing availability of and reducing barriers to accessing job search, job training, and placement services	85%	10%	45	40	8	1	6
	<u>People of Color</u>	87%	8%	55	33	7	1	5
	<u>Youth (age 18-34)</u>	85%	11%	55	31	10	1	3
	<u>Part-time</u>	85%	8%	44	42	6	1	7
	<u>Full-time</u>	85%	10%	44	41	8	2	5
37.	Reducing costs for education by incentivizing employers to provide apprenticeship and paid on-the-job training, or providing free and low-cost technical training that lead to good, quality jobs	84%	12%	49	35	9	3	4
	<u>People of Color</u>	86%	10%	60	26	6	3	4
	<u>Youth (age 18-34)</u>	85%	12%	61	24	9	3	3
	<u>Part-time</u>	86%	9%	51	35	5	4	5
	<u>Full-time</u>	84%	12%	48	36	10	2	4



38.	Increasing access to benefits and protections for workers in part-time, contract, gig, and other forms of compensated work beyond traditional full-time employment	81%	13%	46	35	10	3	5
	<u>People of Color</u>	87%	9%	57	30	7	2	4
	<u>Youth (age 18-34)</u>	86%	11%	58	28	8	3	3
	<u>Part-time</u>	82%	12%	50	32	10	2	5
	<u>Full-time</u>	81%	13%	45	36	9	4	6
39.	Giving workers more say in the workplace management or stake in a company's success through shared ownership or profit-sharing structures	79%	15%	39	41	10	4	6
	<u>People of Color</u>	84%	11%	49	35	9	3	4
	<u>Youth (age 18-34)</u>	86%	11%	48	37	9	1	4
	<u>Part-time</u>	81%	13%	41	40	8	6	6
	<u>Full-time</u>	79%	15%	39	40	11	4	5
40.	Establishing a Civilian Climate Corps or similar programs to train workers and fill in-demand jobs ensuring every young adult has access to a job if they want it	76%	18%	38	38	11	6	7
	<u>People of Color</u>	82%	13%	49	33	9	4	5
	<u>Youth (age 18-34)</u>	80%	15%	51	29	12	3	5
	<u>Part-time</u>	75%	19%	38	37	12	7	6
	<u>Full-time</u>	77%	16%	37	40	11	6	7



ROTATE POSITIVE MESSAGE BATTERY (Q41-48) AND NEGATIVE MESSAGE BATTERY (Q49-54)

Here are some statements from supporters of workforce development initiatives. For each one, please indicate if you find that statement to be very convincing, somewhat convincing, not very convincing, or not at all convincing as a reason to support workforce development initiatives.

RANDOMIZE		TOTAL CONV	TOTAL NOT	Very Conv	Smwt Conv	Not Very	Not At All	Not Sure
41.	[ALL WORKERS] All workers deserve a chance to have a good quality job to support their families.	82%	15%	50%	32%	11%	4%	3%
	<u>People of Color</u>	83%	14%	61	22	11	3	3
	<u>Youth (age 18-34)</u>	83%	13%	59	25	10	4	3
	<u>Part-time</u>	85%	12%	49	36	7	5	2
	<u>Full-time</u>	81%	15%	49	32	11	4	4
42.	[QUALITY] The training and skills provided through workforce development initiatives should be geared towards helping all people find and obtain GOOD, QUALITY jobs. The focus is not on getting people into any job, but into good jobs that will sustain them and their families.	80%	15%	42	38	12	4	5
	<u>People of Color</u>	83%	12%	50	33	10	2	5
	<u>Youth (age 18-34)</u>	81%	14%	46	35	13	1	5
	<u>Part-time</u>	84%	13%	44	39	11	2	4
	<u>Full-time</u>	79%	16%	41	38	12	4	5
43.	[HELPS BUSINESSES] Creating and promoting good quality jobs helps businesses. It increases workforce retention and the number of skilled workers, improving productivity and making businesses more competitive.	80%	15%	40	40	11	4	5
	<u>People of Color</u>	82%	13%	48	34	11	3	4
	<u>Youth (age 18-34)</u>	82%	14%	49	33	11	2	4
	<u>Part-time</u>	80%	14%	38	42	12	2	5
	<u>Full-time</u>	80%	16%	41	38	11	4	5
44.	[CHILDREN] About one-third of children live in families where no parent has full-time, year-round employment, limiting their access to health care and other resources critical to their healthy development.	74%	21%	38	36	16	5	5
	<u>People of Color</u>	80%	16%	47	33	13	3	5
	<u>Youth (age 18-34)</u>	79%	17%	43	35	14	3	4
	<u>Part-time</u>	75%	20%	39	35	16	4	5
	<u>Full-time</u>	73%	22%	37	35	16	6	6
45.	[ECONOMY] Good jobs are essential to a healthy economy, successful businesses, and strong communities. Yet only 44% of working people in the United States report having a "good job."	73%	21%	39	34	17	4	5
	<u>People of Color</u>	78%	17%	46	33	14	3	5
	<u>Youth (age 18-34)</u>	80%	15%	45	35	13	2	4
	<u>Part-time</u>	74%	22%	42	32	19	4	4
	<u>Full-time</u>	73%	21%	38	36	16	5	5



46.	[COVID] The pandemic and economic situation the past few years has highlighted more than ever the need for a complete overhaul of the workforce. We need workforce development solutions to get workers prepared for a new labor market and ensure they have good quality jobs.	72%	23%	36	36	16	7	5
	<u>People of Color</u>	79%	16%	44	35	12	4	5
	<u>Youth (age 18-34)</u>	81%	15%	45	36	12	3	5
	<u>Part-time</u>	76%	19%	41	35	14	5	5
	<u>Full-time</u>	72%	23%	36	36	15	8	5
47.	[STRUGGLE] Millions of Americans struggle to find jobs or are stuck in low-wage positions with little chance for advancement, they lack adequate benefits, face discrimination and harassment, and cope with other daily challenges.	71%	24%	37	34	17	7	5
	<u>People of Color</u>	80%	16%	47	32	11	5	4
	<u>Youth (age 18-34)</u>	83%	13%	48	35	10	3	4
	<u>Part-time</u>	71%	23%	39	33	16	6	6
	<u>Full-time</u>	71%	24%	36	35	18	7	5
48.	[LOW WAGES] More than a third of the workforce – 53 million people and disproportionately women, people of color, and immigrants – struggle with low wages. For strong economic growth, we must address the discriminatory impact of poor jobs on marginalized communities.	69%	25%	38	31	16	10	6
	<u>People of Color</u>	79%	16%	51	27	12	5	5
	<u>Youth (age 18-34)</u>	75%	21%	48	27	14	6	4
	<u>Part-time</u>	69%	25%	40	30	17	8	6
	<u>Full-time</u>	69%	26%	37	32	16	10	6

Here are some statements from opponents of workforce development initiatives. For each one, please indicate if you find that statement to give you very serious doubts, somewhat serious doubts, minor doubts, or no real doubts about workforce development initiatives.

	RANDOMIZE	VERY/ SMWT	MINOR/ NO REAL	Very Srs	Smwt Srs	Minor Doubts	No Real Doubts	Not Sure
49.	[HURT SMALL BIZ] Regulations hurt small businesses and actually slow down the economy. Businesses are still recovering from the pandemic and more costly regulations will force prices up for consumers and force some businesses to close.	47%	43%	21%	26%	24%	19%	10%
	<u>People of Color</u>	49%	39%	24	25	23	15	12
	<u>Youth (age 18-34)</u>	51%	39%	26	26	23	17	9
	<u>Part-time</u>	46%	43%	21	25	28	14	11
	<u>Full-time</u>	48%	42%	21	27	22	20	10

50.	[PRIORITIES] The government has more important priorities than workforce development. They should be worried about reigning in inflation, decreasing the deficit, and crime and public safety.	46%	45%	22	24	24	21	9
	<u>People of Color</u>	53%	37%	26	27	21	17	10
	<u>Youth (age 18-34)</u>	57%	36%	25	31	23	13	7
	<u>Part-time</u>	44%	46%	22	22	24	22	10
	<u>Full-time</u>	46%	46%	21	25	23	22	9
51.	[BUREAUCRACY] Federal agencies enacting workforce development programs are just another addition to a bloated bureaucracy that is not well-equipped to improve the workforce. There is not enough transparency around how these initiatives are being enacted or if they are even working.	46%	44%	20	26	26	18	11
	<u>People of Color</u>	50%	37%	22	28	25	12	13
	<u>Youth (age 18-34)</u>	56%	36%	23	33	24	12	8
	<u>Part-time</u>	44%	45%	20	24	26	19	11
	<u>Full-time</u>	46%	44%	21	25	26	19	10
52.	[OVERSTEPPING] The government is overstepping its bounds with workforce development policies. Rather than forcing more regulations on businesses, we should trust employers to run their business and train and attract workers.	45%	46%	21	24	26	20	9
	<u>People of Color</u>	49%	43%	23	26	28	15	8
	<u>Youth (age 18-34)</u>	52%	42%	26	26	29	14	6
	<u>Part-time</u>	44%	49%	22	22	32	17	7
	<u>Full-time</u>	46%	45%	21	25	25	20	9
53.	[INEFFECTIVE] Workforce development programs are ineffective in training workers to fill open positions. There are thousands of open positions but no one to fill them. Current programs are failing to help workers get the skills they need.	45%	45%	20	25	27	18	10
	<u>People of Color</u>	50%	39%	24	27	28	11	11
	<u>Youth (age 18-34)</u>	53%	39%	26	27	26	13	8
	<u>Part-time</u>	44%	46%	20	24	25	21	9
	<u>Full-time</u>	44%	46%	19	25	28	18	10
54.	[STATE LEVEL] Workforce development is important, but should be undertaken at the state level not federal. Each state knows how to best manage their economy and fill jobs, and the federal government should stay out of it.	40%	48%	17	23	26	22	12
	<u>People of Color</u>	48%	41%	21	26	26	16	11
	<u>Youth (age 18-34)</u>	50%	39%	21	29	27	13	11
	<u>Part-time</u>	39%	50%	17	22	28	23	11
	<u>Full-time</u>	41%	47%	17	24	25	21	12



55. After hearing more information, do you support or oppose investing in workforce development initiatives?

		<u>POC</u>	<u>18-34</u>	<u>Part-Time</u>	<u>Full-Time</u>
SUPPORT	75%	82%	83%	79%	75%
OPPOSE	16%	10%	10%	14%	16%
Strongly support	34%	40%	41%	31%	35%
Somewhat support	41	43	42	48	40
Somewhat oppose	12	8	10	12	11
Strongly oppose	4	2	*	3	5
--					
Not sure	9	8	7	6	9

56. And how big of a priority do you think workforce development should be for the federal government?

		<u>POC</u>	<u>18-34</u>	<u>Part-Time</u>	<u>Full-Time</u>
TOP / HIGH PRIORITY	53%	64%	67%	52%	53%
LOW / NOT A PRIORITY	17%	8%	6%	18%	17%
A top priority	20%	29%	30%	14%	22%
A high, but not top, priority	33	36	38	38	32
A medium priority	26	23	24	26	25
A low priority	11	6	4	13	10
Not a priority at all	6	2	2	4	7
--					
Not sure	5	4	3	4	5

DEMOGRAPHICS

These last few questions are for statistical purposes.

57. What is the highest level of education you have fully completed?

Less than high school	2%
High school or GED	31
Some college or associate's degree	31
Bachelor's degree	21
Postgraduate or advanced degree	13
--	
Prefer not to answer	*

58. Regardless of how you plan to vote, in politics, as of today, which of the following best describes how you consider yourself?

DEMOCRAT	41%
REPUBLICAN	40%
Strong Democrat	26%
Not strong Democrat	11
Independent, lean Democratic	5
Independent	11
Independent, lean Republican	4
Not strong Republican	12
Strong Republican	24
Something else	2
--	
Prefer not to answer	6



59. Thinking in political terms, would you say that you are **(ROTATE TOP TO BOTTOM, BOTTOM TO TOP)** Conservative, Moderate, or Liberal?

LIBERAL	32%
CONSERVATIVE	36%
Very liberal.....	15%
Somewhat liberal	17
Moderate	27
Somewhat conservative	17
Very conservative	18
--	
Prefer not to answer.....	5

60. Which of the following best describes your household income from all sources in 2021? Your best guess is fine.

Less than \$25,000	14%
At least \$25,000 but less than \$50,000	28
At least \$50,000 but less than \$75,000	19
At least \$75,000 but less than \$100,000	14
At least \$100,000 but less than \$200,000	17
\$200,000 or more	3
--	
Prefer not to answer.....	4

61. Are you or is any member of your household a current or retired union member?

YES	20%
Yes, I am a current union member	10%
Yes, someone in my household is a current union member	5
Yes, I am a retired union member	2
Yes, someone in my household is a retired union member	3
<u>Nobody</u> in my household is a current or retired union member	77
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Prefer not to answer.....	3

62. **(ONLY IF REGISTERED TO VOTE)** In the 2020 election for president, did you vote for Democrat Joe Biden, Republican Donald Trump, someone else, or did you not vote in this election?

Democrat Joe Biden	35%
Republican Donald Trump	32
Someone else.....	3
Did not vote in this election	14
--	
Prefer not to answer.....	3
Not registered	13

That completes our survey. Thank you VERY MUCH for your time.

Region

Northeast.....	20%
South.....	36
Midwest	20
West	24